



PRIVACY POLICY FOR AN ONLINE APPLICATION AT PIXIDA GROUP

Thank you for your interest in our online job posting. **The protection of your personal data is very important to us.** Therefore, we wish to inform you according to the relevant regulations about the collection, processing and use of your data in relation to your online application.

The Pixida Group will process your personal information in line with this Policy and according to the applicable legislation, with prevalence of local law.

Please read the following notice and terms carefully.

Thank you very much!

Who is responsible for the data processing?

Responsible in terms of Data Protection legislation is according to the company you are applying for:

Germany

Pixida GmbH

Ungererstr. 129
80805 Munich

Brazil

Pixida do Brasil Ltda

Rua Dr. João Colin, 1285 – Sala 3
89204-001 - Joinville/SC

United States of America

Pixida USA Inc

405 Lexington Avenue 26th Floor
New York City, NY 10174

You will find more information about our company, information on the legal representatives and also further contact options in the legal notice in our website: <https://www.pixida.com/legal.html>

Which data from you are processed by us? And for what purposes?

We process the information you have provided to us with your application in order to assess your suitability for the position (or, if applicable, other open positions in our company) and to carry out the application process. These are:

Surname/Family name

Name

Address

Phone number

Email address

Application documents (cover letter, curriculum vitae, references, certificates, etc.)

Which is the legal basis?

The legal basis for processing your personal data in this application process is primarily § 26 German Data Protection Law (BDSG) in the version valid from 25.05.2018 or Art. 7^o, V, Brazilian General Data Protection Act (LGPD). Thereafter, the processing of the data required in connection with the decision to establish an employment relationship is permitted.

If the data may be required for legal prosecution after completing the application process, data processing based on the requirements of Art. 6 GDPR/Art. 7 LGPD, in particular for the exercise of legitimate interests pursuant to Art. 6 §1 lit. f) GDPR/Art. 7, IX and VI LGPD. Our interest then lies in the assertion or defense against claims.

For storage of your personal data in our application pool your explicit consent is necessary (Art. 6 §1 lit.a) GDPR/ Art. 7, I, LGPD).

How long is the data stored?

Your personal data will be automatically deleted six months after the end of the application process. This will not occur when legal provisions do not allow deletion of the data or storage of the application for the purpose of having evidence is necessary.

If there are no employment opportunities at the moment but your application is, in principle, of interest to us, with your explicit agreement we will store your data and application documents for two years so that we can contact you again in case a job opportunity arises in future. Two years after the receipt of your application, it will be deleted automatically.

In the case that you enter into an employment contract with Pixida, your data can be stored and used for the usual organizational and administrative process in compliance with the relevant legal provisions.

You have the right to withdraw your application at any time.

In some cases, your personal data will be immediately deleted and at no time stored with Pixida, you will be informed by email in such cases. E.g. when your application is incomplete and relevant documents are missing.

Which recipients will receive your data?

The application data are collected and processed exclusively for the purpose of the application process at the Pixida Group. Your data will only be forwarded to the internal departments and contact persons responsible for the specific application procedure. Transmission to relevant employees of our companies abroad is also possible for the processing of your application. All employees responsible for processing your application are required to treat your data confidentially. Your data will not be used for any other purpose (including marketing) and it will not be transferred to any third parties. In case you apply via one of our partner Job Portals please be aware of the specific privacy policies applying.

Where will the data be processed?

Your personal data is stored by us exclusively in data centers in the European Union (including for applications of the Brazilian Subsidiary). Data is transferred to third countries in connection with our subsidiaries abroad (Brazil and USA). The data is processed exclusively on dedicated IT systems and is not stored on local servers outside the European Union. The appropriate level of data protection is ensured by using the EU standard contract clauses for countries not complying with the European standard on data protection.

Data transmission

Your application will be transmitted to our web server via email. Your data and documents will be handled confidentially. However, we note that a completely secure transmission of data via the internet cannot be guaranteed. If you wish to exclude this risk, it is possible to send us a written application. If you choose to send us your application by way of email, this notice is regarded as confirmed.

Your rights as data subject

You have the right of access about your personal data processed by us. In the case of a request for information that is not made in writing, we ask for your understanding that we may then demand proof that you are the person whom you are claiming to be.

You also have the right to rectification or erasure or restriction of processing, as far as you are legally entitled.

Furthermore, you have the right to object to the processing within the scope of the legal requirements. The same applies to a right to data portability.

All rights pursuant to chapter 3 GDPR and Art. 18 LGPD are guaranteed within the legal limits.

If you wish to do so or you intend to make use of any other rights with respect to your data, please contact us in writing at kariere@pixida.de or carreira@pixida.com.br.

Our data protection officer

We have appointed a data protection officer in our company. You can reach her under dataprivacy@pixida.de.

Right to lodge a complaint

You have the right to complain to us about the processing of personal data by us at any data protection supervisory authority.

Local Privacy Notes

DATENSCHUTZERKLÄRUNG

AVISO DE PRIVACIDADE