

PRIVACY POLICY FOR AN ONLINE APPLICATION AT PIXIDA GROUP

Thank you for your interest in our online job posting. The protection of your personal data is very important to us. Therefore, we wish to inform you according to the relevant regulations about the collection, processing and use of your data in relation to your online application.

The Pixida Group will process your personal information in line with this Policy and according to the applicable legislation, with prevalence of local law.

Please read the following notice and terms carefully.

Who is responsible for the data processing?

Responsible in terms of Data Protection legislation is according to the company you are applying for:

Germany	Germany	Portugal	Brazil
<u>Pixida GmbH</u> Ungererstr. 129 80805 Munich	<u>Kinematixx GmbH</u> Major-Hirst-Str. 11 38442 Wolfsburg	<u>Pixida Unipessoal Lda.</u> R. Ricardo Severo 3 4050-515 · Porto	<u>Pixida do Brasil Ltda</u> Ágora Tech Park MOB · Sala 105&106 R. Dona Francisca, 8300 89219-600 · Joinville/SC

You will find more information about our company, information on the legal representatives and also further contact options in the legal notice in our website: <https://www.pixida.com/legal.html>

Which data from you are processed by us? And for what purposes?

We process the information you have provided to us with your application in order to assess your suitability for the position (or, if applicable, other open positions in our company) and to carry out the application process. These are:

Full name
Address
Phone number
Email address
Application documents (cover letter, curriculum vitae, references, certificates, etc.)

Which is the legal basis?

The legal basis for processing your personal data in this application process is primarily § 26 German Data Protection Law (BDSG) in the version valid from 25.05.2018 or Art. 7°, V, Brazilian General Data Protection Act (LGPD). Thereafter, the processing of the data required in connection with the decision to establish an employment relationship is permitted.

If the data may be required for legal prosecution after completing the application process, data processing based on the requirements of Art. 6 GDPR/Art. 7 LGPD, in particular for the exercise of legitimate interests pursuant to Art. 6 §1 lit. f) GDPR/Art. 7, IX and VI LGPD. Our interest then lies in the assertion or defense against claims.

For storage of your personal data in our application pool your explicit consent is necessary (Art. 6 §1 lit.a) GDPR/ Art. 7, I, LGPD).

How long is the data stored?

Your personal data will be automatically deleted six months after the end of the application process according to Art. 17 §3 e GDPR. This will not occur when legal provisions do not allow deletion of the data or storage of the application for the purpose of having evidence is necessary.

If there are no employment opportunities at the moment but your application is, in principle, of interest to us, with your explicit agreement we will store your data and application documents for two years so that we can contact you again in case a job opportunity arises in future. Two years after the receipt of your application, it will be deleted automatically.

In the case that you enter into an employment contract with Pixida, your data can be stored and used for the usual organizational and administrative process in compliance with the relevant legal provisions.

You have the right to withdraw your application at any time. If you wish to withdraw your application, please contact us writing at karriere@pixida.de / carreira@pixida.com.br / carreira@pixida.pt / career@kinematixx.com

In some cases, your personal data will be immediately deleted and at no time stored with Pixida, you will be informed by email in such cases. E.g. when your application is incomplete and relevant documents are missing.

Which recipients will receive your data?

The application data are collected and processed exclusively for the purpose of the application process at the Pixida Group. Your data will only be forwarded to the internal departments and contact persons responsible for the specific application procedure. Transmission to relevant employees of our companies abroad is also possible for the processing of your application. All employees responsible for processing your application are required to treat your data confidentially. Your data will not be used for any other purpose (including marketing) and it will not be transferred to any third parties.

In case you apply via one of our partner Job Portals please be aware of the specific privacy policies applying.

Where will the data be processed?

Your personal data is stored by us exclusively in data centers in the European Union (including for applications of the Brazilian Subsidiary). Data is transferred to third countries in connection with our subsidiaries abroad (Brazil and USA). The data is processed exclusively on dedicated IT systems and is not stored on local servers outside the European Union. The appropriate level of data protection is ensured by using the EU standard contract clauses for countries not complying with the European standard on data protection.

Your rights as data subject

You have the right of access about your personal data processed by us. In the case of a request for information that is not made in writing, we ask for your understanding that we may then demand proof that you are the person whom you are claiming to be.

You also have the right to rectification or erasure or restriction of processing, as far as you are legally entitled.

Furthermore, you have the right to object to the processing within the scope of the legal requirements. The same applies to the right to data portability.

All rights pursuant to chapter 3 GDPR and Art. 18 LGPD are guaranteed within the legal limits.

If you wish to do so or you intend to make use of any other rights with respect to your data, please contact us in writing at karriere@pixida.de / carreira@pixida.com.br / carreira@pixida.pt or career@kinematixx.com

You also have the right to complain about the processing of your personal data by the data protection supervisory authority of each location.

Our data protection officer

For guidance on data protection issues and support in the event of questions or requests relating to data protection or your rights, please contact us using the following channels:

dataprivacy@pixida.de / dataprivacy@pixida.pt / dataprivacy@pixida.com.br / career@kinematixx.com

Local Privacy Notes

DATENSCHUTZERKLÄRUNG

AVISO DE PRIVACIDADE

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